

STRATEGIC PLAN 2022-26

Vision

Each person lives in a Village where they have life purpose and are able to pursue their passions, develop meaningful relationships, have opportunity to learn and grow, and contribute to their community.

Mission

To provide holistic health care in a home environment, located within an internal neighbourhood design that promotes a caring community with emphasis on optimal health and life purpose for each resident.

Values

- Caring relationships
- Persistent and passionate
- Positive, can-do attitude
- Creative and innovative
- Hardworking and hands-on
- Genuine and humble

Goals



Offer the Schlegel Villages experience to more people in more communities



Honour and live the Schlegel culture as we grow



Provide leadership and research informed innovation to improve the health system



Strategic Priorities - Key Actions

Research and Health System Leadership

Be leaders leveraging research and innovation for system-wide impact

- Conduct research in every Village to improve practice and policy
- Spread research and grassroots innovation across all Villages
- Develop new integrated models of care
- Improve clinical care outcomes to exceed Provincial benchmarks
- Influence the sector for health system improvement
- Deepen partnerships with acute care, Ontario Health and MLTC

Community Hub Model

Establish each Village as a community hub

- Standardize the Community Hub model
- Focus on bringing the community to the Village
- Develop 9 new Living Classrooms

People and Family Culture

Create engaged neighbourhood teams who embrace relational care and living

- Attract, select and welcome culturally aligned team members
- Grow and develop leadership from within
- Engage and retain our people

Mission Driven Growth

Achieve our bold mission driven growth plan

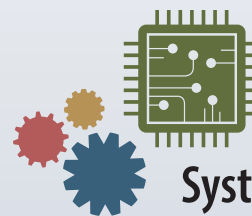
- Redevelop B&C homes
- Build LTC homes in 4 new communities
- Build 2 new Retirement Homes
- Scale support office resources to serve Village and geographic growth
- Increase brand awareness with a focus on Schlegel Villages differentiators



Strategic Enablers



Quality and Innovation



Systems and Technology

